

RAJIV GANDHI SUPER SPECIALTY HOSPITAL
(An Autonomous Institute under GNCTD)
TAHIRPUR, DELHI-110093

F. No. Admin/130/Convey of GC/RGSSH/2023/ 153-166

Dated: 07/06/2024

9th GOVERNING COUNCIL
Minutes of Meeting

The 9th Governing Council meeting was held on **09.04.2024 at 3 PM** in the conference hall, 5th Floor, Delhi Secretariat under the Chairmanship of Sh Naresh Kumar, IAS, Chief Secretary, GNCTD. The meeting was attended by the following members:

Sh Naveen Kumar Choudhary, IAS	Member	Pr. Secretary (AR), GNCTD
Dr. S B Deepak Kumar, IAS	Member	Secretary (H&FW), GNCTD
Sh S K Jain, IAS	Special Invitee	Special Secretary (Societies) H&FW, GNCTD
Dr Anil Aggarwal	Member	Director GIPMER
Dr. B.L. Sherwal	Member	Director Professor Microbiology, LHMC
Dr. B K Rao	Member	Appeals Committee, NABH
Dr. O P Yadava	Member	CEO& Chief Cardiac Surgeon, National Heart Institute
Dr. Jayashree Sood	Member	HOD Anaesthesia, Sir Ganga Ram Hospital
Dr. Deepak Lahoti	Member	Sr. Director Gastroenterology, Max Hospital
Dr. Ashish Goyal	Member Secretary	Director, RGSSH

Dr. Ashish Goyal, Director, RGSSH welcomed the members present in the Governing Council meeting and introduction of the re-constituted Governing Council committee was done. He presented the agenda in front of the chair followed by detailed discussion as mentioned below:

Agenda 1- Action taken report on last Governing Council meeting dated 26.12.2022

Director RGSSH apprised the committee members about the last decision of last Governing Council dated 26.12.2022, Hon'ble Delhi High Court Final Judgement dated 16.11.2023 and contempt petition filed in Hon'ble Delhi High Court dated 18.01.2024. The committee members had a detailed discussion on the matter and thereafter it was unanimously reiterated that the termination of services of Dr. Praveen Singh stands same as decided in the last Governing Council meeting dated 26.12.2022. However, in case Dr. Praveen Singh gets a clearance both from Delhi Police and the DMC in the matter of three deaths, which took place on RGSSH on 07.03.2022, he may make a request to the GC for the reconsideration of this decision.

Decision: Governing Council reiterated the last decision of Governing Council meeting dated 26.12.2022 of termination of services of Dr. Praveen Singh.

07/06/24

Agenda 2: Renewal of contract of Teaching faculty

Director RGSSH informed that Clause 6.6 of MOA, RGSSH states that initial appointment of faculty will be for 05 years and further extension will be till age of superannuation on the basis of APAR.

However, the consolidated remuneration order dated 16.07.2014 by Dept. of H&FW, related to engagement of teaching faculty on contract basis had a clause that contract of faculty would be for a maximum period of five years.

In order to avoid anomaly between MOA & order issued by H&FW dept., 3rd Governing Council meeting dated 12.04.2018 approved extension of contract in block of five years on the basis of APAR till age of superannuation. Again, consolidated remuneration of faculty was revised vide order issued by Dept. of H&FW dated 24.08.2020 wherein by default it has been again repeated that the contract of faculty would be for a maximum period of five years.

However, Worthy Chief Secretary, GNCTD had desired in meeting dated 14.03.2023 that extension of faculty & other staff to be made in block of five years.

Decision: *Extension of contract of teaching faculty to be made in block of five years based on APAR and evaluation of their work and conduct.*

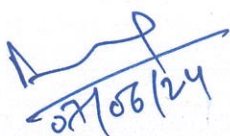
Agenda 3: Faculty redistribution as per bed operationalization plan for 400 beds: In order to operationalize the 400 beds with current manpower

The matter was discussed and it was directed by the Chairman to prepare and submit a proposal of human resource requirement for AR study to achieve complete operationalization of 650 beds (complete bed strength) of hospital.

Decision: 1. *The matter was deferred till the proposal is submitted for fully functional 650 bedded hospital.*
2. *Further GC directed that HMIS to be implemented on a priority basis.*

Agenda 4 - Amendment in user charge policy implemented at RGSSH

The user charges based on CGHS pricing was approved in the Finance Committee meeting dated 27.01.2016 & concurred in the Governing Council meeting dated 28.01.2016. Further an order was issued by H&FW dept. dated 06.07.2016 related to waiving of user charges from Delhi Govt. referred patients. The Finance Committee meeting held on 2 & 3rd April 2018 disagreed for waiving of user charges as per the order dated 06.07.2016 since it was not issued with concurrence of Finance Dept. so it should be considered null & void and the same was endorsed


27/06/24

by Governing Council meeting held on 12.04.2018. However, on direction of Governing Council a file was submitted to H&FW dept. & returned with direction to put up in next Governing Council meeting.

Decision: *The matter was deferred.*

Agenda 5 Creation of additional Group A, B & C essential posts

Decision: *As decided in Agenda no. 3 above. A comprehensive and a complete proposal to be submitted for AR study at the earliest (within 30 days).*

Agenda 6 - Post facto approval for recruitment and appointment of various faculties recruited

Decision: *The post facto approval of appointment was ratified, however GC directed to take approval immediately after appointment from Governing Council next time onwards.*

Agenda 7 Adjustment of employees currently working before society formation against sanctioned posts of RGSSH

The matter regarding employees working in the hospital before the formation of society was discussed and it was informed that all were appointed through proper procedure and after giving due advertisement for the posts. Currently seven employees of Group B & C are working as on date and their adjustment is against the sanctioned post of similar grade pay. The EC has already approved the same.

Decision: *The Governing Council approved the adjustment of the seven employees currently working in the hospital against the sanctioned post.*

Agenda 8 Information related to appointment of various Group B and C staff done after 5th Governing Council meeting

Decision: *Appointments of various Group B & C staff was ratified by the Governing Council. However, GC directed to hire Group B & C staff on outsource basis from now onwards.*

AJP
07/06/24

Agenda 9 Finance related matter which were approved in Finance committee meeting held on 09.10.2023

Decision: All the agendas in FC meeting of 9.10.2023 were ratified. In addition, following directions were issued by the Governing Council Committee:

1. All the audit paras to be updated and Finance Committee to examine all audit observations in next meeting & report to be submitted in next GC meeting.
2. The annual increment of 3.5% of consolidated remuneration for Assistant Professor, Associate Professor and Professor as approved in Finance Committee meeting dated 9.10.2023 is endorsed. However, the order to become applicable after Model Code of Conduct (General election 2024) is lifted.
3. Operationalization of Tele-radiology services for reporting of all radiological diagnostic investigations for patient care was approved.

Agenda 10 List of agenda which were recommended by Finance committee meeting held on 09.10.2023 to be put up in Governing council meeting as all such agenda being policy matter

Agenda 10.1: Approval of Budget

It was discussed that CA could not be hired on salary of Office Superintendent which is of grade pay 4800 so retired accounts functionary can be hired against vacant post of AAO.

Decision: The budget as approved by Finance Committee was ratified. Further it was decided instead of hiring CA retired Accounts Functionary may be re-employed against vacant post of AAO on two yearly basis and remuneration as per the current Delhi Govt. policy (Basic pay – pension + DA)

Agenda 10.1: Implementation of Delhi Government Employees Health Scheme (DGEHS) for the employees of RGSSH

Decision: The agenda was not approved. However, it was suggested by the committee that hospital should explore suitable health scheme for employees like in other society hospital of Delhi Govt. & put up in next Governing Council for consideration.

Handwritten signature and date:
07/06/24

Agenda 10.3: Proposal for procurement of major equipments for FY 2023-24

The procurement list of the equipment was discussed and it was found that one of the equipment proposed for procurement by the department of CTVS is currently obsolete so explanation to be obtained from user dept. for submission of such demand. Further meticulous drafting of list of equipment to be made in future.

Decision: *As decided in Agenda no. 3 above. The matter was deferred till the proposal is submitted for fully functional hospital.*

Agenda 10.4: Additional budget requirement for PWD related works at RGSSH for the FY 2023-24

Decision: *The matter was deferred with directions to put up the proposal on file with detailed facts.*

AGENDA 11: Decision on the report submitted by the Inquiry committee

Director RGSSH apprised the committee members that on an anonymous complaint a committee was constituted to examine the matter of appointment of two Medical Officers.

The committee formed had submitted the reports with its recommendations to H&FW Dept. GNCTD which was further put up to Worthy Chief Secretary GNCTD wherein in terms of principle of natural justice he has directed to put up the detailed case for consideration of next Governing Council along with comments from both the concerned medical officers, various Ex-officers and servicing employees of RGSSH. In addition, comments of Vigilance Officer & Director RGSSH were also taken.

Based on the inputs from the various officers as mentioned above a detailed discussion on the matter was held in Governing Council meeting. Director RGSSH informed the committee that Recruitment Rules for Medical Officers were duly drafted by Governing Council in its meeting dated 28.01.2016 which included eligibility criteria, age & qualification and the advertisement was published in Oct 2016. Also, the appointment of these two Medical Officers was approved in Governing Council meeting dated 12.04.2018 which is competent authority in this regard. These facts were also reiterated by Dr. BL Sherwal (Ex-Director RGSSH & current member of Governing Council).

Decision: *The report of the committee is refuted and no further action required as their appointment was duly approved in Governing Council meeting dated 12.04.2018.*

A f
07/06/24

Additional Agenda: Approval for continuation of current arrangement of hiring Nursing, Paramedical, Support & Skilled staff from ICSIL

It was apprised to the committee members that Society branch of H&FW is formulating a uniform policy related to outsourcing of Group B & C (Nursing, Paramedical, Support staff etc.). Meanwhile it was requested to grant approval for continuation of current arrangement of hiring Group B & C (Nursing, Paramedical, Support staff etc.) from ICSIL.

It was discussed in the meeting that the experience of Nursing & Paramedical should be minimum five years on consolidated remuneration of Basic pay + DA.

Decision: *The Governing Council decided to await the decision of the government w.r.t formulation of uniform policy in this regard.*

The meeting ended with thanks to the Chair.

This is issued with prior approval of Worthy Chief Secretary, GNCTD cum Chairman Governing Council RGSSH.


(Dr. Ashish Goyal)
Director, RGSSH &
Member Secretary GC

Copy for information to:

1. Chief Secretary, Govt. of NCT Delhi – Chairman, Level 5, Delhi Secretariat, New Delhi
2. Pr. Secretary (AR), Govt. of NCT Delhi, Govt. of NCT of Delhi, Level 7, Delhi Secretariat, New Delhi
3. Pr. Secretary (Finance), Govt. of NCT of Delhi, Level 4, Delhi Secretariat, New Delhi
4. Pr. Secretary (H&FW), Govt. of NCT of Delhi, Level 9, Delhi Secretariat, New Delhi
5. Spl. Secretary (Societies) (H&FW), Govt. of NCT of Delhi, Level 10, Delhi Secretariat, New Delhi
6. Dr Atul Goel, DGHS Govt. of India, Nirman Bhawan, New Delhi
7. Dean MAMC, Maulana Azad Medical College, Bahadur Shah Zafar Marg, New Delhi
8. Dr Anil Aggarwal, Director GIPMER, GIPMER, Delhi
9. Dr B L Sherwal, Director Prof. Microbiology, LHMC, Delhi
10. Dr B K Rao, Appeals Committee NABH, IP Estate, Delhi
11. Dr O P Yadava, CEO & Chief Cardiac Surgeon, National Heart Institute, East of Kailash, New Delhi
12. Dr Jayashree Sood, HOD Anaesthesia, Sir Gangaram Hospital, Delhi
13. Dr Deepak Lahoti, Sr. Director Gastroenterology, Max Hospital, Patparganj, Delhi
14. DDA, RGSSH – for compliance of minutes